

REQUEST FOR PROPOSAL 23/24-001

BEE COUNTY TIME MANAGEMENT SOFTWARE

RESPONSES DUE: TUESDAY JULY 23, 2024, AT 2PM

SEALED, QUALIFIED PROPOSALS SHALL BE DIRECTED TO:

**APRIL A. CANTU
BEE COUNTY AUDITOR
111 S. ST. MARY'S ST., SUITE 101
BEEVILLE, TX 78102**

AND CLEARLY MARKED:

**REQUEST FOR PROPOSAL 23/24-001
BEE COUNTY TIME MANAGEMENT SOFTWARE
DO NOT OPEN UNTIL: JULY 23, 2024, AT 2:15PM**

RFP PACKAGES WILL INCLUDE: 1 ORIGINAL AND 5 COPIES



BID RESPONSES RECEIVED AFTER THE CLOSING TIME AND DATE WILL BE RETURNED TO THE SENDER, UNOPENED. FACSIMILE (FAX) AND ELECTRONIC (EMAIL) BIDS ARE NOT ACCEPTED BY BEE COUNTY.

REQUEST FOR PROPOSALS FOR BEE COUNTY TIME MANAGEMENT SOFTWARE

The Bee County Human Resources (HR) Department is seeking proposals for a Time Management Software provider. The HR Department oversees the time management operations of Bee County.

SECTION I

1. Bee County reserves the right to reject any and all proposals, which in its judgment is in the best interest of the county and its employees.
2. Proposals shall conform to the attached specifications. Any deviation **will** be grounds for rejection of the proposal.
3. Proposals must be submitted to the Bee County Auditor's Office no later than **July 23, 2024, at 2:00 p.m.**
4. Proposals must be sealed, and clearly marked "**TIME MANAGEMENT SOFTWARE Proposal 23/24-001**".
5. This contract will be in effect for a **sixty (60) month term**. Upon approval by the Commissioner's Court of Bee County, **the contract will begin on October 1, 2024.**

SECTION II

SPECIFICATIONS: TIME MANAGEMENT SOFTWARE VENDOR FOR BEE COUNTY

- 1) SCOPE AND INTENT:
 - a) To provide Time Management Software service for multiple sites within Bee County, **see service proposal included for details.**
- 2) PROJECT PLANNING:
 - a) Interested vendors may contact **Jaime Castillo**, HR Director, with any questions. Mr. Castillo will be the point of contact for this project. All questions shall be sent via email to: jaime.castillo@beecounty.texas.gov and copied (cc) to: ben.ram@beecounty.texas.gov. Replies shall be submitted via email at the Director's earliest convenience.
- 3) PRICING:
 - a) Respondent vendors shall submit a proposal that includes the service charge, as well as, any installation/construction fees (if applicable), **see service proposal included.**

Time Mangement System Service Proposal Bee County Specifications

Item #	Specification/Service Description	✓✗	Comments
	Time Entry – Data collection methods should include web-based time entry and biometric/keypad devices. All devices must be capable of displaying accrued leave balances, supporting work schedules, requests for time off and labor distribution.		
	Bee County utilizes Netdata online DBA I3 Verticles/Human Resources software for payroll processing. A bi-directional interface is necessary to facilitate the upload of time entry and retrieval of leave balance information.		
	Software updates must be available as part the Maintenance Contract, unless specifically noted otherwise.		
	The system shall support multiple bi-weekly payroll period options (i.e.:Sunday thru Saturday). Ability to change pay period if determined by the Court.		
	The application should provide a method to digitally authenticate the time entries for each employee.		
	The applications should provide real-time management notifications through work flow for approaching overtime and schedule deviations.		
	The applications should allow administrative overrides by authorized users.		
	The applications should accommodate flexible work schedules.		
	The application should allow download of data to spreadsheets in Microsoft Office Excel.		
	The application should have the ability to record time in/out for numerous employees in a short period of time (i.e.:12 minutes); at each shared time collection device, and across all devices.		
	The application should allow for time entry or recovery in the event of a system failure or the connection to the server is lost.		
	The application should allow authorized users to generate exception reports such as no time in/out, early in/out, late in/out, etc.		
	The application should provide report functions to detail all time information. Authorized users should be allowed to customize, generate and print reports.		
	The application should accommodate shifts that span midnight, from one day to the next.		
	The application should automatically accommodate changes from standard time to daylight savings time and vice versa.		
	The application should track all transactions, including changes made in the system by authorized users, and provide a complete audit trail of all transactions.		
	Vendor shall propose a web-based solution hosted independently of Bee County's network domain.		
	Software shall be compatible with, but not limited to, these browsers: Internet Explorer 8 to 11, Google Chrome, Mozilla Foxfire and Microsoft Edge.		
	SSL shall be required for all HTTP traffic between client interfaces and host web server(s).		
	Approximately 10 data collection terminals shall be proposed unless collections can be made via Phone or Computer.		
	Data collection terminals shall automatically synchronize internal date and time with the host server clock.		
	Data collection terminals shall operate off-line should connectivity be lost to host server. Describe off-line data collection methodology for the proposed solution.		

	Biometric templates should be stored both at the terminal and in the central database. Describe how biometric templates are maintained within the proposed solution.		
	Central (CST/CDT) time zone shall be the official time for recordkeeping and reporting purposes.		
	Data synchronization between proposed solution and NetData Corp. is required. Describe proposed methodology to provide data		
	Work with NetData software and Bee County to resolve any issues between the NetData software and the time management application.		
	Vendor must have prior experience with NetData Corp. integrations. Provide a list of customer integrations between the proposed solution and NetData Corp.		
	Proposed solution must provide password protection and definition of multiple levels of user types and security levels.		
	Vendor shall provide maintenance contracts for both hardware and software support.		

Price Proposal

Vendor: _____

Company Name _____

Address _____

Phone _____

Signature _____

Title _____

SECTION III

INSTRUCTIONS TO VENDOR

Bee County reserves the right to withdraw the request for proposals for any reason or to reject any or all proposals or parts of all any specific proposal or proposals. Bee County further reserves the right to accept part or all of any specific proposal or proposals.

Proposals cannot be altered, amended, or withdrawn by the vendor after the proposal-opening deadline. Any interlineations, alteration, or erasure made before this deadline, must be initialed by the signer of the proposal, guaranteeing authenticity.

Bee County is exempt from Federal Excise and State Sales Tax; therefore, tax must not be included in the proposal price.

All prices quoted by the vendor will remain firm for a minimum of 90 days from the date of the proposal unless otherwise specified by the County or vendor.

All products offered shall be designated Freight On Board (FOB) Destination, with all delivery charges to be prepaid by the vendor. The vendor shall specify the date of delivery.

Guarantees and warranties should be attached as a part of the proposal as they may be a consideration in awarding the contract.

The successful vendor's rights and duties awarded by the contract may not be assigned to another without the written consent of Bee County and signed by the County's Authorized Agent. Such consent shall not relieve the assigner of the liability in the event of default by the assignee.

Should there be a decline in the market price of the commodities provided during this contract, then Bee County shall have the benefit from such decline.

The proposal shall be based on, but not necessarily limited to:

- A. Unit price
- B. Total price
- C. Delivery price
- D. Quality and length of warranty
- E. Special needs and requirements of Bee County
- F. Bee County's experience with products/services proposed
- G. Vendor's past performance record with Bee County
- H. Bee County's evaluation of Vendor's ability

Bee County reserves the right to hold all proposals for thirty (30) days before a final decision and ordering is made for this purchase.

Any ambiguity in the proposal because of omission, error, and lack of clarity or non-compliance by the vendor with specifications instructions and all conditions of proposing shall be construed in the favor of the County.

Bee County reserves the right to terminate the contract upon ten (10) days written notice if the vendor fails to perform in a manner deemed acceptable to the County. If the County chooses to terminate the contract, or if the vendor cannot supply the product/service, the second lowest vendor may be given an opportunity to complete the contract.

No oral statement of any person shall modify or otherwise change, or affect the terms, conditions or specifications stated in the resulting contract. All change orders to the contract will be made in writing and shall not be effective unless signed by an authorized representative of Bee County.

Bee County may, by written notice to the successful vendor, cancel this contract with liability to the vendor if it is determined by the County that gratuities or bribes in the form of entertainment, gifts, or otherwise, were offered or given by the successful vendor, or its agent or representative to any county official, employee or elected representative with respect to the performance of the contract. In addition, the successful vendor may be subject to penalties, as stated in Title 8 of the Texas Penal Code.

Invoices shall be sent directly to:

Bee County Auditor's Office
111 S. St. Mary's St., Suite 101
Beeville, Texas 78102.

Payments are processed after the Auditor's office has been notified that the delivery is complete and has been accepted by an authorized representative of Bee County.

Bee County utilizes an automated purchase order system which requires the release of a purchase order number prior to delivery of all orders, supplies, equipment, and services. Bee County is not responsible for verbal orders placed by an employee outside the County Auditor Department. Unless otherwise specified by contract or service agreement, vendors should always ask for a purchase order.

If a conflict of interest exists, the offer must be accompanied by a CONFLICT OF INTEREST QUESTIONNAIRE (FORM CIQ), as described in LGC Sec. 176.006 available upon request.

CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ**For vendor doing business with local governmental entity**

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

OFFICE USE ONLY

Date Received

1 Name of vendor who has a business relationship with local governmental entity.

2 ☐ Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

3 Name of local government officer about whom the information is being disclosed._____
Name of Officer

4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

☐

Yes

☐

No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

☐

Yes

☐

No

5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.

6 ☐ Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

7_____
Signature of vendor doing business with the governmental entity_____
Date

CONFLICT OF INTEREST QUESTIONNAIRE

For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Government Code may be found at <http://www.statutes.legis.state.tx.us/Docs/LG/htm/LG.176.htm>. For easy reference, below are some of the sections cited on this form.

Local Government Code § 176.001(1-a): "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

- (A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity.
- (B) a transaction conducted at a price and subject to terms available to the public; or
- (C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

Local Government Code § 176.003(a)(2)(A) and (B):

(a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that

(i) a contract between the local governmental entity and vendor has been executed;
or

(ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than \$100 in the 12-month period preceding the date the officer becomes aware that:

- (i) a contract between the local governmental entity and vendor has been executed; or
- (ii) the local governmental entity is considering entering into a contract with the vendor.

Local Government Code § 176.006(a) and (a-1)

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

(1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);

(2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or

(3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

(1) the date that the vendor:

(A) begins discussions or negotiations to enter into a contract with the local governmental entity; or

(B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

(2) the date the vendor becomes aware:

(A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);

(B) that the vendor has given one or more gifts described by Subsection (a); or

(C) of a family relationship with a local government officer.